

# Raise Your Expectations of what a career can be.

Comerica Bank

RAISE YOUR EXPECTATIONS.

Comerica Bank is a proud employer of veterans! As Comericans we embrace and celebrate those who served our country and those who now serve as valued employees to Comerica. We recognize and support the service and sacrifices of veterans, both in and outside of Comerica.

At Comerica, it's about you! Your ideas, spirit, vision and motivation – the great things you have to share are the things we value at Comerica. When you are here, you're encouraged to use your talents to help our customers, communities, shareholders and employees all achieve success. We encourage everyone to embrace the core values that have empowered us for 165 years – agility, collaboration, integrity, customer-centricity, excellence, involvement and diversity. Putting these ideas into action, we can realize our goals and so much more.

## At Comerica Bank, we're looking for leaders to help guide a higher level of banking.

A higher level of job opportunities in the following areas:

- Accounting & Finance
- Administration
- Audit
- Call Center
- Compliance/Security/Fraud/Risk
- Credit
- Human Resources
- Information Services
- Legal
- Marketing & Communications
- Operations
- Product Management
- Project Management
- Relationship Management/Lending
- Retail Bank
- Wealth Management

## Why Comerica Bank?

- **Career Progression:** Comerica is your partner in developing a rewarding career! You'll find support through everything from multifaceted training, mentoring and career development programs to hierarchical opportunities and performance management tools that optimize and reward your career growth.
- **Employment Package:** Competitive starting salary, benefit and compensation package
- **Military Leave of Absence Policy**, in accordance with USERRA and FMLA regulations, which includes:
  - Pay during an approved Military Leave of Absence
  - Re-employment and service credit upon honorable discharge and return to active status with Comerica from a Military Leave of five years or less
  - FMLA for Military Family Leave
  - Military Caregiver Leave
- **Support Network:** Comerica's Veteran Leadership Network is a diverse group open to all colleagues, and inclusive of veterans and reservists representing all of the major armed services, including the United States Navy, the United States Army, the United States Marine Corps, the United States Air Force and the United States Coast Guard.

## To Learn More:

[www.comerica.com/jobs](http://www.comerica.com/jobs)

[in linkedin.com/company/comerica-bank](https://www.linkedin.com/company/comerica-bank)

[f facebook.com/ComericaCares](https://www.facebook.com/ComericaCares)

[t @comericajobs](https://twitter.com/comericajobs)

MEMBER FDIC. EQUAL OPPORTUNITY LENDER.

Comerica is proud to be an Equal Opportunity Employer – veterans/individuals with disabilities, committed to workplace diversity.



**Megan D. Burkhart**

Executive Vice President, Chief Human Resources Officer

*"We strive to be known as a military friendly employer at Comerica. We know that more than 185,000 military service members transition from active duty each year. If this includes you, we know you are likely to face a number of choices during your search for a rewarding post-service career. If you are looking to join an organization that shares your values, commitment to success, and unrelenting passion for getting the job done right, then please consider Comerica. Your special talents match our needs."*



**Tora C. Adams**

Vice President, Human Resources Consulting

*"As the chair of Comerica's latest Employee Resource Network Group – the Veteran Leadership Network – and a former Captain in the Air Force, I know, firsthand, the challenges many of our veterans face in this or any economy. There are many opportunities, too. At Comerica, you will find them in the areas of job training, networking, career mobility, and professional development, among others."*



**Jon W. Bilstrom**

Executive Vice President, Governance, Regulatory Relations and Legal Affairs

*"At Comerica, we honor those who have served our country. As a veteran of the U.S. Army Infantry, I know and understand the unique strengths that veterans bring to an organization. These include having strong interpersonal skills, respect for procedures and accountability, and a sharp focus on teamwork. We value these and other such attributes among candidates seeking employment at Comerica. Thank you for your service and for considering Comerica in your job search."*



**Ralph W. Babb Jr.**

Chairman and Chief Executive Officer, Comerica Incorporated and Comerica Bank

*"Comerica is proud to support the military and veteran community. We offer a warm 'thank you' for the sacrifices you have made on behalf of our freedom. We also invite you to consider Comerica as an employer of choice following your service to our country. You will find we are a banking company that places a premium on your experience and expertise, leadership qualities, and ability to perform well in a fast-paced environment."*

## The Comerica Promise

There are certain people who expect more from their bank. Some are working hard to build their dreams; others have already worked a lifetime to achieve them. Yet all of these customers demand one thing: the same unwavering commitment to excellence that defines their own lives. At Comerica, this is something we've understood for 165 years. Which is why we provide the higher level of service, the higher level of knowledge and the higher level of experience that our customers want, and deserve. It's also how we deliver on our most sacred promise: to raise the expectations of what a bank can be.

## The Comerica Vision

To become the highest performing, most respected and most desired bank in the markets we serve.

## Comerica Core Values

Customer-centricity, Collaboration, Integrity, Excellence, Agility, Diversity and Involvement



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