

# Raise Your Expectations of what a career can be.

# experience

At Comerica, nearly 9,000 colleagues bring their expertise, enthusiasm and creativity to work every day and help create a force that's leading the industry. We believe that our character and values define our Comerica work experience and form the foundation of a unique, caring and collaborative culture. We believe that this appreciation for our internal relationships is manifested in our relationships with our customers, and serves to distinguish us from ordinary financial institutions.

We're committed to making Comerica a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. We invite you to explore the award-winning culture, people, rewards and opportunities that make Comerica so special. Join us in raising the expectations of what a bank can be.

**At Comerica Bank, we're looking for the next generation of leaders to help guide a higher level of banking.**

A Higher Level of Job Opportunities in the following areas:

- Accounting & Finance
- Administration
- Audit
- Call Center
- Compliance/Security/Fraud/Risk
- Credit
- Human Resources
- Information Services
- Legal
- Marketing & Communications
- Operations
- Product Management
- Project Management
- Relationship Management/Lending
- Retail Bank
- Wealth Management

## Undergraduate and Graduate Student Career Development Programs:

- Commercial Banking Training Program (Credit Analyst) - California, Texas & Michigan
  - 18- to 24-month rotational training program that prepares participants to become Relationship Managers
- Financial Analyst Rotational Program - Texas & Michigan
  - 24-month rotational program that prepares participants for positions within Finance & Accounting
- Technical Professional Analyst Rotational Program - Michigan
  - 24-month rotational program that prepares participants for positions within Information Services

## Internship Programs:

- Internal Audit - Michigan
- Technical Professional Analyst - Michigan

## To Learn More:

[www.comerica.com/campus](http://www.comerica.com/campus)

[www.comerica.com/jobs](http://www.comerica.com/jobs)

[in linkedin.com/company/comerica-bank](https://www.linkedin.com/company/comerica-bank)

[f facebook.com/ComericaCares](https://www.facebook.com/ComericaCares)

[t @comericajobs](https://twitter.com/comericajobs)



RAISE YOUR EXPECTATIONS.

MEMBER FDIC. EQUAL OPPORTUNITY LENDER.

Comerica is proud to be an Equal Opportunity Employer – veterans/individuals with disabilities, committed to workplace diversity.

**Curtis Farmer**

Vice Chairman,  
Retail Bank and Wealth Management for Comerica Incorporated

*“When Comerica reaches out to find the best and the brightest talent on campuses, it does so with the knowledge that, someday, these recruits will be in leadership positions within our bank, helping to shape its future. Therefore, we believe campus recruiting is essential to the bank’s long-term success.”*

**Lars Anderson**

Vice Chairman,  
Business Bank for Comerica Incorporated

*“Campus recruiting is an integral part of Comerica’s overall recruitment efforts. We are a relationship-focused bank, so we are proud of the relationships we have with campuses that provide us the talent we need to compete effectively in this or any other economy.”*

**Karen Parkhill**

Vice Chairman and Chief Financial Officer

*“Banking is a competitive environment, so when we go to campuses to recruit new talent, we understand students have a number of options available to them. Comerica is unique and special in that we have a strong focus on relationships and the communities we serve, as well as on teamwork and delivering exceptional customer service.”*

**Ralph W. Babb Jr.**

Chairman and Chief Executive Officer

Diversity Commitment at Comerica Bank  
*“We all know that when we truly reflect the demographics of our markets, we will better serve our customers, grow our business and build an even stronger organization. It makes good business sense.”*

## The Comerica Promise

There are certain people who expect more from their bank. Some are working hard to build their dreams; others have already worked a lifetime to achieve them. Yet all of these customers demand one thing: the same unwavering commitment to excellence that defines their own lives. At Comerica, this is something we’ve understood for 165 years. Which is why we provide the higher level of service, the higher level of knowledge and the higher level of experience that our customers want, and deserve. It’s also how we deliver on our most sacred promise: to raise the expectations of what a bank can be.

## The Comerica Vision

To become the highest performing, most respected and most desired bank in the markets we serve.

## Comerica Core Values

Customer-centricity, Collaboration, Integrity, Excellence, Agility, Diversity and Involvement



RAISE YOUR EXPECTATIONS.